

Is this for you?

We are seeking a Cadet Group Lead to join our team and become a champion for young peoples' development. You will be at the forefront of our mission, leading a dedicated group of volunteers to deliver our young programme in the community.

Impact

As a Cadet Group Lead you will be responsible for coordinating and supporting the youth volunteers within your group to ensure the delivery and provision of a high quality, fun and engaging youth programme in a safe and inclusive environment.

You will help young people learn new skills, build their confidence, empower and support them to volunteer in their communities.

Expected time commitment	5 hours per week
Line managed by	Network Youth Lead

What you would be involved in (responsibilities)

- Collaborating with the group youth volunteers to create an inclusive, safe, and open environment in which young people can learn various skills including First Aid.
- Leading, organising and supporting the preparation and delivery of the groups programme in a fun and exciting way to ensure the engagement and satisfaction of those who attend.
- Ensuring all young people and adults are treated equally and fairly by adult volunteers and to lead by example to maintain a respect and awareness of diversity in your group.
- Plan, resource and deliver a safe and engaging programme Ensuring that each youth volunteer has the tools and support needed to deliver a high-quality youth experience.
- Ensure that policy and procedures are followed including, but not limited to training, risk assessment, registration, behaviour, supervisor, and safeguarding.
- Coordination, delegating and completing administration, collection and distribution of resources and other work to run your group.
- Recognition of young people's and youth volunteer's contributions through maintenance of records and registration of achievements in line with relevant procedures.
- Work collaboratively with the Network Youth Lead and Community Network Leadership Team to ensure the Cadet group is actively participating in development and delivery of the network plan.

You will need to have the following (person specification)

- Ability to lead a group of young people and youth volunteers' people to deliver youth activity and programme.
- Experience supporting and working with young people (between ages 10-18)
- Excellent communication and interpersonal skills, with an ability to promote teamwork and collaborative working.
- Experience with planning and organising youth programmes.
- Strong organisational and time-management skills, with the ability to prioritise and manage multiple tasks effectively.

Training and support provided

Mandatory training:

- Welcome programme introducing you to the role.
- Training in appropriate SJA policies.
- St John Safeguarding training relevant to your role.
- Mandatory training relevant to your role.
- First Aid for Youth Leaders.
- Youth Leader Fundamentals.
- Youth Leader Principles.
- Day warrant training.
- Systems and administration familiarisation.

Optional training opportunities:

- Opportunities to develop as a Demonstrator or Trainer
- Youth leader continuous professional development

Support provides:

- Out of pocket expenses.

SJA will provide uniform in this role

Screening Requirements

- Two references
- Right to volunteer
- DBS check - enhanced child

Our values

This role requires the volunteer to embrace the organisation's vision and values, which are: **Communities that preserve and protect life through volunteering for health and first aid.**

The way we do things as a charity is underpinned by our 'HEART' values. We expect all our people to uphold and apply these values in all they do.



HUMANITY



EXCELLENCE



ACCOUNTABILITY



RESPONSIVENESS



TEAMWORK

This role is exempt from the provisions of the Rehabilitations of Offenders act.

This role profile is intended as an outline indicator of general areas of activity and will be amended considering the changing needs of St John Ambulance. It is expected that the post holder will be as positive and flexible as possible in using this document as a framework.

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