

### Is this for you?

The Chief Medical Officer is responsible for representing the views of the medical profession within the organisation and providing clinical support and advice to the Medical Director, Executive and Trustee bodies of the organisation on matters relating to medicine and pre-hospital care. The role holder will be required to work as part of a multidisciplinary team and to communicate effectively with a range of contacts from volunteer first aiders to senior clinicians.

### Impact

This role is one of the Principal Chief Officers and as such may become eligible for a rotational seat on the Priory Chapter. Chief Officers are also externally focussed ambassadors for St John, and interface with professional and public bodies on our behalf, where appropriate for their role.

<b>Expected time commitment</b>	8 hours per week, including contact via telephone and e-mail. Some weekends and evenings. This appointment will be for an initial 3-year term, with the possibility of an additional three years.
<b>Line managed by</b>	Chief Commissioner while functionally reporting to the Medical Director

### What you would be involved in (responsibilities)

- Representing the views, knowledge and skills of the medical profession in the activities of the Priory of England and the Islands and St John Ambulance
- Attending some events where our doctors and medical students are deployed to provide them with support and an opportunity to raise issues relating to the clinical strategy or clinical policies
- Supporting the Medical Director in the development of the Clinical Strategy and the introduction of new policies
- Supporting the Medical Director to engage with statutory and regulatory bodies and other agencies and providers
- In partnership, develop the training and continuous professional development programme for all clinicians as well as regular review of the Scope of Practice
- Encouraging the recruitment of clinical volunteers at all levels and providing leadership, support and a sounding board for these volunteers
- Supporting the Clinical Leadership Community of Practice, the Associate Clinical Directors and the Medical Director with interviews, revalidation issues and disciplinary issues related to doctors and medical students within the organisation. This includes being contacted prior to consideration of referral to the professional body
- Visiting regions and participating in Regional, National and International Conferences and Forums
- Being an active member of the Clinical Advisory Group with Chief Nurse and Chief Paramedic to represent clinical views and provide feedback on the Clinical Governance Framework and reports.
- Performing any other duties commensurate with these responsibilities and skills and qualifications of the post-holder

## **You will need to have the following (personal specification)**

### **Education and qualifications**

- Full registration on the General Medical Council (GMC) register (*Required*)
- Minimum 5 years management experience - people and services (*Required*)

### **Experience**

- Broad clinical experience preferably with experience in management and teaching (*Required*)
- Nationally recognised by the medical profession, with experience in presenting papers at national level (*Required*)
- In pre-hospital medicine or allied specialties
- Knowledge of St John Ambulance and practice of first aid (*Desirable*)
- Knowledge of the Priory and Order of St John (*Desirable*)
- Experience of embedding an understanding of clinical quality assurance and the CQC requirements (*Desirable*)

### **Skills, knowledge and abilities**

- Possess exceptional level of interpersonal skills and the ability to relate to and lead Volunteers and employees (*Required*)
- Ability to lead and manage people toward achieving desired goals (*Required*)
- Able to influence through clear, informed and logical argument and discussion (*Required*)
- Ability to address problems and issues in a systematic and structured fashion as well as the ability to analyse complex situations from different points of view (*Required*)
- Demonstrate commitment to St John Ambulance values and behaviours and to embedding them in the culture (*Required*)

### **Motivation**

- Ability to work on own initiative (*Required*)
- Willing to adapt and learn new skills (*Required*)
- Willingness travel around the country (*Required*)
- Pro-active/passionate about making a difference (*Required*)

## **Training and support provided**

### **Mandatory training:**

- Welcome programme introducing you to the project & wider charity
- Training in appropriate SJA policies
- St John Safeguarding training relevant to your role
- Out of pocket expenses
- Training in community activity/delivery planning

St John Ambulance will provide uniform appropriate for this role.

## Screening Requirements

- Right to Volunteer check
- Two professional references
- Enhanced Child & Adult DBS Check

## Equity, Diversity and Inclusion

St John Ambulance is committed to increasing the diversity of our teams and making sure we best reflect the diversity of the communities we serve. We want this commitment to be reflected in the diversity of the people who work with us. We welcome expressions of interest from people from all backgrounds and identities.

At St John, everyone is valued and supported to thrive; we have several networks including the Armed Forces Multi Culture, Disability and Accessibility, Pride, Family and Carers and Women's groups. We do not tolerate any form of discrimination and engender a sense of belonging for all, by creating an environment of mutual respect, where we value unique differences and demonstrate authentic allyship. We believe passionately in equity, diversity and inclusion.

## Our values

This role requires the volunteer to embrace the organisation's vision and values, which are: **Communities that preserve and protect life through volunteering for health and first aid.**

The way we do things as a charity is underpinned by our 'HEART' values. We expect all our people to uphold and apply these values in all they do.



**HUMANITY**



**EXCELLENCE**



**ACCOUNTABILITY**



**RESPONSIVENESS**



**TEAMWORK**

**This role is exempt from the provisions of the Rehabilitations of Offenders act.**

This role profile is intended as an outline indicator of general areas of activity and will be amended considering the changing needs of St John Ambulance. It is expected that the post holder will be as positive and flexible as possible in using this document as a framework.

**Prepared by:** LT

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