

Is this for you?

Are you interested in working with young people in your local community? Would you like to support young people to become active health citizens by helping to deliver an engaging, fun and informative youth programme?

Impact

Trained Youth Leaders work directly with young people in St John Ambulance Badger Setts and Cadet Units. By organising a mixed weekly programme, this role will support the learning and development of young people into the next generation of health citizens. Youth Leaders also supervise and support other adult volunteers in their team.

Expected time commitment

Flexible commitment

Line managed by

Unit Manager / Unit Youth Lead

What you would be involved in (responsibilities)

- Leading, organising and supporting the preparation and delivery of the unit programme in a fun and exciting way to ensure the engagement and satisfaction of attending young people.
- Collaborating with your unit youth team to create an inclusive, safe, and open environment in which young people are empowered to develop and learn life skills, including First Aid.
- Coordinating with colleagues in your youth team to maintain supervision of young people and ensure there are sufficient adult volunteers to meet supervision ratio requirements.
- Ensuring appropriate adjustments for inclusion and participation of all young people and adults are made within your unit.
- Supporting the Unit Manager as required and sharing responsibility for the, safeguarding, duty of care, health, and wellbeing of young people within your unit.
- Create a culture of respect and awareness of diversity to ensure all young people and adults are treated equally and fairly as part of the unit.

You will need to have the following (personal specification)

- Experience of working with young people (aged 5 -18) or as part of a youth organisation.
- Excellent interpersonal skills and personal motivation to work as part of a team and an infectious sense of enthusiasm and commitment.
- Passion for seeing young people succeed and a willingness to engage and support young people to learn life skills within St John.
- Able to communicate effectively with young people.
- Willing to partake in the training so support the variety of activities involved in delivering a St John youth programme.

Training and support provided

Mandatory training:

- Welcome programme introducing you to St John.

- Training in appropriate SJA policies and regulations.
- St John Safeguarding training relevant to your role.
- Dynamic risk assessments.
- Training on youth work, leadership and practical skills as required.
- Out of pocket expenses.
- First aid for Youth Leaders.

SJA will provide uniform in this role.

Screening Requirements

- Right to Volunteer check.
- Enhanced Child Workforce DBS.
- Two references.

Equity, Diversity and Inclusion

St John Ambulance is committed to increasing the diversity of our teams and making sure we best reflect the diversity of the communities we serve. We want this commitment to be reflected in the diversity of the people who work with us. We welcome expressions of interest from people from all backgrounds and identities.

At St John, everyone is valued and supported to thrive; we have several networks including the Armed Forces Multi Culture, Disability and Accessibility, Pride, Family and Carers and Women's groups. We do not tolerate any form of discrimination and engender a sense of belonging for all, by creating an environment of mutual respect, where we value unique differences and demonstrate authentic allyship. We believe passionately in equity, diversity and inclusion.

Our values

This role requires the volunteer to embrace the organisation's vision and values, which are:
Communities that preserve and protect life through volunteering for health and first aid.

The way we do things as a charity is underpinned by our 'HEART' values. We expect all our people to uphold and apply these values in all they do.



HUMANITY



EXCELLENCE



ACCOUNTABILITY



RESPONSIVENESS



TEAMWORK

This role is exempt from the provisions of the Rehabilitations of Offenders act.

This role profile is intended as an outline indicator of general areas of activity and will be amended considering the changing needs of St John Ambulance. It is expected that the post holder will be as positive and flexible as possible in using this document as a framework.

Prepared by: Jack Moore/Oliver Shaw

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