

### Is this for you?

Do you have a passion for supporting St John people and ensuring that safeguarding is enshrined in the culture of St John Ambulance? Are you interested in developing your learning in safeguarding matters? Do you want to be involved in promoting a safe, low risk environment for young people? Then the role of Safeguarding Team Member could be for you!

### Impact

Safeguarding Team Members work with many different roles within the organisation to help improve understanding of safeguarding policies and procedures and allow our people to safely achieve their goals. In this role you will help to conduct unit safeguarding visits, deliver safeguarding awareness sessions, and be a visible safeguarding presence within your district in order to support cultural change.

#### Expected time commitment

4-6 hours per week including evenings and weekends

#### Line managed by

District Safeguarding Officer

### What you would be involved in (responsibilities)

- Building a positive safeguarding culture by engaging with district activities and promoting the safeguarding policy
- Facilitating safeguarding support visits throughout the year to your allocated units
- Being a visible presence to all St John people and assisting them to raise concerns by providing help, guidance, and supporting well being
- Attending district safeguarding team meetings, regional meetings and national CPD events
- Developing an understanding of support services available to St John people both internally and externally
- Responding to queries relating to raising a cause for concern
- Observing and challenging behaviours that are not consistent with the safeguarding policy or organisational values
- Assisting with fact find interviews, report writing and conflict management

### What you would be accountable for

- Maintaining and developing knowledge in matters relating to safeguarding.
- Assisting in the promotion of a positive safeguarding culture within St John
- Knowing personal boundaries and escalating all matters of concern to the District Safeguarding Officer
- Following up on any areas of safeguarding risk identified to ensure changes have been implemented
- Understanding the role of authorities such as police and social care and when to contact them

### You will need to have the following (personal specification)

- Ability to plan, organise and prioritise
- Ability to handle sensitive issues, information, and situations discretely
- Willingness to adapt and learn new skills
- Ability to communicate effectively and compassionately with empathy
- Willingness to travel throughout the district
- Ability to work in a team and proactively on own initiative

- Ability to volunteer flexibly and across the district
- Experience of St John structure and reporting networks
- Pragmatic, balanced, and non-judgemental approach and be able to reach reasonable decisions based on information and evidence
- Ability to use Microsoft applications

## What you will influence

- Developing and sharing of safe working practises
- Raising awareness of safeguarding topics
- Cultural change within St John

## Training and support provided

The training and support we will provide for you over is as follows:

- Welcome programme introducing you to the project & wider charity
- Training in appropriate SJA policies
- St John Safeguarding training relevant to your role
- Continuing professional development in safeguarding
- Out of pocket expenses

This is a non uniformed role. St. John will provide you with a safeguarding team member badge which should be worn when undertaking this role.

## Our values

This role requires the volunteer to embrace the organisation's vision and values, which are: **Communities that preserve and protect life through volunteering for health and first aid.**

The way we do things as a charity is underpinned by our 'HEART' values. We expect all our people to uphold and apply these values in all they do.



**HUMANITY**



**EXCELLENCE**



**ACCOUNTABILITY**



**RESPONSIVENESS**



**TEAMWORK**

**This role is exempt from the provisions of the Rehabilitations of Offenders act.**

This role profile is intended as an outline indicator of general areas of activity and will be amended considering the changing needs of St John Ambulance. It is expected that the post holder will be as positive and flexible as possible in using this document as a framework.

**Prepared by:** LD /CE

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